



# SUNGUARD

GROUP

## Health & Safety Policy

At Sunguard Group, our foremost priority is ensuring the health, safety, and welfare of all our staff and contractors, along with a strong commitment towards the environmental sustainability of our operations.

Our dedication extends beyond our production and other business outcomes, with a goal of maintaining compliance with all regulatory obligations and the adoption of best industry practices. By applying effective planning, execution, monitoring, and reviewing processes, we aim to minimise risks to our staff and others involved in our operations to the lowest reasonable levels.

We adhere to guidelines set forth in the Health and Safety at Work Act 1974, The Environmental Protection Act 1990, and other relevant regulations and approved codes of practice specific to the construction industry as they apply to the scope of work we undertake.

Accountability for the communication and effective implementation of this policy rests with the Managing Director. Our Senior Management Team is responsible for ensuring adequate resources are provided to fulfil the policy's objectives. All employees and contractors working under the supervision of Sunguard Group are individually obligated to comply with this policy and report any violations.

Sunguard Group is committed to:

- Providing a structure for setting Occupational Health & Safety (OH&S) objectives.
- Ensuring all employees and contractors possess the competence to conduct company activities.
- Continually monitoring health and safety performance against set objectives to ensure continuous improvement.
- Providing safe and healthy working conditions, maintaining equipment and machinery, and ensuring safe handling of substances to prevent work-related injuries and ill health.
- Establishing and maintaining current emergency procedures, including plans for evacuation in case of fire or other significant incidents.
- Conducting risk assessments for all our work activities.
- Instituting and maintaining a health and safety management system aligned with the principles of BS ISO 45001:2018.
- Mitigating hazards and reducing OH&S risks.
- Promoting an open safety culture, where health and safety information is freely communicated.
- Fostering a culture that encourages employee consultation, engagement, and involvement in improving health and safety.
- Prioritising health and safety equally alongside other business objectives.





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- Providing clear instructions, information, and comprehensive training to ensure employees are competent in their roles.

This policy statement is communicated to all employees, contractors, visitors, and other stakeholders who might be affected by our activities. It will be regularly reviewed, at least annually or in light of changes in legislation, technological advancements, internal developments, or any identified gaps.

Authorised by:

Managing Director - Sunguard Group



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